

# Nassau County Police Department Community Affairs



**Edward P. Mangano**  
County Executive

**Thomas V. Dale**  
Commissioner of Police

**Nassau County Police Department**

# Community and External Relations - Objectives

- Favorable relations with the various communities in Nassau County are essential in order to effectively carry out the police mission.
- The preservation of good community relations is dependent upon positive interaction and communication between the people and their police.
- The Police Department continuously strives to maintain a climate in which police officers can perform their duties with the acceptance, understanding, and cooperation of the public they serve.

**Nassau County Police Department**

# Police Officer Recruitment Drive

GROUP	2007		2012	
	Number of Applicants	Percent of All Applicants	Number of Applicants	Percent of All Applicants
All Applicants	16,624	100.00%	20,039	100.00%
<b>Race/Ethnic Group</b>				
White	9,622	57.9%	11,252	56.2%
Black	1,838	11.1%	2,437	12.2%
<b>Hispanic</b>	2,479	<b>14.9%</b>	3,292	<b>16.4%</b>
American Indian/Alaskan Native	45	0.3%	49	0.2%
Asian or Pacific Islander	557	3.4%	708	3.5%
Other/Not Stated	2,083	12.5%	2301	11.5%

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# Bias Incidents

- Bias incidents are defined as offenses against persons or property, which appear to be motivated, in whole or in part, by the race, religion, ethnic background, or sexual orientation of the victims.
- The Police Department will use its resources to prevent these types of incidents, and will take vigorous enforcement action against perpetrators of such acts.

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# Foreign Nationals and Undocumented Persons

- The Nassau County Police Department will not inquire into any person's immigration status unless they are arrested for a crime. This includes the immigration status of crime victims, witnesses, and anyone who calls the police seeking assistance.

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# Racial Profiling

- The Police Department does not condone racial profiling and Members of the Department will not engage in racial profiling.
- It is inconsistent with effective policing and equal protection of the law for all persons.

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